

PAY DIFFERENTIAL 51
EMPLOYEE RECOGNITION AND MORALE PROGRAM –
FRANCHISE TAX BOARD AND BOARD OF EQUALIZATION -
UNITS 01, 04, AND 07

Effective: 01/01/93

Revised: 01/01/02

CLASS TITLE	CB/ID	EFFECTIVE DATE	DEPARTMENT
All Classes	R01, R04, R07	01/01/93	Franchise Tax Board
		01/01/02	Board of Equalization

RATE	EARNINGS ID
Either a monetary or nonmonetary award not to exceed \$50 per employee annually.	98

CRITERIA
Recognition of individual employees and/or group of employees for outstanding contributions on the job.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No